

Upon registration parents will be required to sign the Northumberland Aquatic Club Parent/Guardian's Code of Conduct to show they have read, understood and agreed to behave according to the code.

The goal of the code of conduct is to provide a positive atmosphere for all swimmers, parents, guardians, family members and coaches of NORAC.

Northumberland Aquatic Club Parent/Guardian's Code of Conduct

1. I will practice teamwork with all parents, guardians, family members, swimmers and coaches by supporting the values of respect, discipline, loyalty, commitment and hard work.
2. I will not coach or instruct the team or any swimmer at practice or meets (from the stands or any other area) or interfere with the coaches and how they perform their job.
3. I will support the coach by allowing him/her to direct the swimming technique and strategy of my child(ren), and by supporting the coach in his/her instruction.
4. I will demonstrate good sportsmanship by conducting myself in a manner that earns the respect of my child(ren), other swimmers, parents, guardians, family members, officials and the coaches at meets and practices.
5. I understand that criticizing, name-calling, use of abusive language or gestures, negative gossip and complaining towards the coaches, officials, family members, volunteers or any swimmer will not be permitted or tolerated.
6. I will enjoy the involvement with NORAC by supporting the swimmers, coaches, parents, guardians and family members with positive communication and actions.
7. During competitions, any questions or comments regarding decisions made by meet officials are to be directed to a member of our coaching staff. I will abide by the decisions of the coaching staff and I understand that parents are only to address officials via the coaching staff.
8. I will not question the judgment or integrity of the coach in a public forum (this includes mass email). I will direct my concerns in writing to the NORAC Board.
9. If I have any serious concerns about another NORAC swimmer's behaviour I will follow the NORAC [Conflict Resolution Procedure](#).
10. I will abide by all the policies of NORAC and Swim Ontario and am responsible to know what they are. (The Swim Ontario Code of Conduct can be found at: <http://www.swimontario.com/userfiles/file/Code%20of%20Conduct%20Revised.pdf>)
11. Should I fail to comply with the Northumberland Aquatic Club Parent/Guardians's Code of Conduct or conduct myself in such a way that brings discredit or discord to NORAC, NORAC coaches or Swim Ontario I understand that I may be subject to disciplinary action including termination of my right and/or my child(ren)'s right to be a member of NORAC.
12. I will remember that my child(ren) swims for his/her enjoyment and not mine.

13. I will assist my child(ren) to get to practice and meets on time.
14. I will ensure that my child(ren) adheres to the codes of conduct that apply to my child(ren).
15. I will teach my child(ren) that doing one's best is as important as winning so that my child(ren) recognizes that working hard at practices and aiming for personal bests at meets should be the primary goal.
16. I will endeavour to certify at least one family member as an official in order to assist in NORAC sponsored swim meets.
17. I will meet my financial commitments, such as club fees, bingo buyouts and meet fees as well as my family participation points requirements, on a timely basis.

I have read, understood and agree to abide by the above Code of Conduct.

Name _____ Date _____

Signature _____