

Upon election to the NORAC Board of Directors, all Directors will be required to sign the Northumberland Aquatic Club Board of Directors' Code of Conduct to show they have read, understood and agreed to behave according to the code.

Northumberland Aquatic Club Board of Directors' Code of Conduct

1. I will exercise due diligence in upholding my fiduciary responsibility to the membership of the Northumberland Aquatic Club (NORAC).
2. I will respect the confidentiality appropriate to issues of a sensitive nature.
3. I will be responsible for, first and foremost, the welfare of NORAC and promoting and upholding the mission, vision, values and codes of conduct of the organization.
4. I will function primarily as a member of the Board of Directors and/or committee(s) of NORAC, not as a member of any other particular constituency or interest group if they compromise the functioning or funding of NORAC.
5. I will conduct myself openly, professionally, lawfully, ethically, with transparency and in good faith in the best interests of NORAC.
6. I will respect the rights, dignity and worth of all persons with whom I engage on behalf of NORAC.
7. I will behave with decorum appropriate to both circumstances and position.
8. I will be fair, equitable, considerate and honest in dealings with others.
9. I will ensure that all members are given sufficient opportunity to express their opinion, and that all opinions are given due consideration and weight.
10. I will respect the decisions of the majority and resign if unable to do so.
11. I will commit the time to attend and diligently prepare for meetings and to making a thoughtful and meaningful contribution to such meetings.
12. I have a thorough knowledge and understanding of the Northumberland Aquatic Club Constitution, all NORAC governance documents and policies and will uphold them to the best of my ability.
13. I will declare when I am in a conflict of interest and refrain from any discussion or decision on such issue. For the purposes of this Code of Conduct, a conflict of interest exists where a reasonable person would conclude that a Board or committee member's personal or financial interest may affect his or her judgment or the discharge of his or her duties to NORAC. A conflict of interest may be real or perceived, actual or potential, direct or indirect.
14. I agree to abide by the Swim Ontario Comprehensive Code of Conduct and Ethics (<http://www.swimontario.com/userfiles/file/Club%20Services/forms/Registration/2012-2013%20Registration/5%20-%20Code%20of%20Conduct%20and%20Ethics.pdf>).

Name _____ Date _____

Signature _____